



Climate Action Network Europe

is looking for a

Energy Policy Coordinator - Coal and Just Energy Transition (m/f/x)

(Full time or 80%, open ended contract, based in Poland or in another CEE country)

Climate Action Network (CAN) Europe is Europe's leading NGO coalition fighting dangerous climate change. We are a unique network, in which environmental and development organisations work together to issue joint lobby campaigns and maximise their impact. With over **200 member organisations** active in **40 European countries**, representing **over 1,700 NGOs** and **more than 40 million citizens**, CAN Europe promotes sustainable climate, energy and development policies throughout Europe.

We are currently seeking a motivated and experienced **Energy Policy Coordinator - Coal and Just Energy Transition** (full time or part-time, minimum 80% FTE), to be based in Poland or working remotely from a country within the CEE region.

Your tasks:

- **Policy, advocacy and communications:** You are our expert on coal phase-out and a socially just energy transition, with a focus on ensuring affordable energy prices while advancing the energy transition towards renewables. You engage in relevant ongoing debates, write compelling position papers, factsheet and briefings, represent us in relation to external stakeholders and relate your knowledge to media and on social media
- **Strategic coordination:** You develop an overarching narrative, strategies and tactics in coordination with our members and partners to accelerate a coal phase-out in Europe, and to ensure the transition to a 100% renewable energy system is just and fair. You identify opportunities to achieve policy changes in line with our demands, coordinate with our members and external partners to make the best use of opportunities and co-convene internal and external meetings dedicated to these issues.
- **Fundraising and reporting:** You contribute to fundraising efforts related to your work areas and regularly report on activities through the CAN Europe reporting system and for individual projects and grants as required.

Required skills and experiences:

- At least 4 years of professional experience in the field of political advocacy, campaigning and strategy development or equivalent, ideally in an NGO environment.
- Profound knowledge of the energy sector in Europe, in particular on coal-based electricity or heat production.
- Good understanding of the Polish/Bulgarian context (the roadblocks slowing down the transition and coal phase-out, the political dynamics, key actors and specificity of the energy mix).
- Excellent written and oral communication skills in English and the ability to translate complex issues in a compelling way to various stakeholders.

- Familiarity with EU institutions, particularly the functioning of the European Parliament and the Council.
- Outstanding networking skills, ideally demonstrated in an NGO environment.
- High level of motivation and the ability to independently execute work while meeting deadlines.
- Excellent interpersonal and team-working skills.

Desirable skills and experiences:

- Additional European languages are considered an asset, especially Polish or Bulgarian.
- Experience in external communications and dealing with journalists.
- Background in facilitating group discussions with people from different backgrounds

With this opportunity, we offer:

An open-ended contract with flexible working hours and the possibility of teleworking. This position is preferably based in Poland but it is also open to applicants based in Lithuania, Latvia, Estonia, the Czech Republic, Slovakia, Hungary, Romania, Bulgaria, Croatia or Slovenia. Applicants must be in possession of a residence and work permit.

Remuneration is based on our Belgian salary grid, depending on the relevant years of experience and adapted to the cost of living in the country of residence of the candidate. Occasional travel to Brussels is required independent of where the candidate is based.

Further information

We are an open and inclusive, multicultural, multilingual and multi-ethnic team. We explicitly encourage all candidates to submit their application, regardless of their age, ancestry, colour, disability, ethnicity, family or marital status, gender identity or expression, national origin, political affiliation, race, religion, sex or sexual orientation.

To apply, please send your CV in English (preferably without a photo) and a cover letter to jobs@caneurope.org. **Important: Subject line must be “Application: Energy Policy Coordinator”**.

Closing date for applications: Thursday, 4 July 2024

- First round of interviews week of 8 July (online)
- Written test to be taken between 11 and 15 July
- Second round of interviews week of 15 July (online)

The expected start date is 1 September or as soon as possible.

Contact

For any questions in relation to this position, please contact Marta Anczewska marta.anczewska@caneurope.org.